

### Section 32: How can village cadres quickly integrate into the ethnic minority masses?

**Firstly, “integrate” your service.** Enhance the awareness of service by “accurate positioning,” “strict discipline,” and “clear policies.” We should strictly adhere to the “[Fanghuiju](#)” work discipline, continuously strengthen our study and understanding of the policies that benefit the people, and practically improve our ability and level of serving the masses. Collect the opinions and sentiments of the people through “diligent visits,” “careful observations,” and “deep communication.” We should familiarize ourselves with the masses by conducting frequent visits, conducting deep communication to open up the dialogue with the masses, and accurately grasping the ways and means to serve the masses. When addressing the demands of the masses, we should have “enough patience,” “quick speed,” and “ample enthusiasm.” Handle visits to and from the masses with patience and meticulousness, analyze and discuss various issues raised by the masses promptly, and arrange implementation of improvements. We should provide feedback on the results achieved.

**Secondly, “integrate” your living.** We should foster harmonious relationships between cadres and the masses through humble living styles. We should truly immerse ourselves in the life of agricultural and pastoral areas, engage in casual conversations with the masses, practice thriftiness in daily life, and eliminate the sense of distance. We should adapt to local customs and traditions, and foster ethnic unity. We should respect the religion and customs of the local masses, assist them in organizing important life events, enthusiastically participate in traditional activities of the ethnic minorities, and develop a close bond with the masses to achieve ethnic harmony and coexistence. We should provide precise assistance and care for vulnerable groups. We should develop timely and effective targeted assistance plans for individuals facing difficulties and vulnerabilities, provide tailored support, and implement assistance measures effectively.

**Thirdly, “integrate” your thinking.** We should provide the masses with a sense of reassurance and deepen their understanding of the Party’s and the government’s profound care. By means of discussions, lectures, and distributing propaganda materials, we should explain the Party’s ethnic and religious policies as well as policies on benefiting the masses to the masses face-to-face, and deepen the trust and reliance of ethnic minority groups in the Party and the government. We should effectively equip the masses with the “antidote” to social instability, so that they can help maintain social stability. We should strictly implement the “three-in-one” working mechanism, carry out the work of maintaining social stability and security well, promote extensive

“de-extremification” propaganda among the masses, and guide the masses to actively engage in safeguarding social stability. We should inject a “stimulant” into the masses to activate the subjective initiative of the masses. Party members and cadres should play a demonstrative and leading role, guide the masses to participate in the construction of the beautiful rural areas, and embark on the exploration of new pathways towards poverty alleviation and prosperity with great enthusiasm.

**Fourthly, “integrate” your culture.** We should increase the intensity of propaganda and guide the development of a humble folk culture. We should incorporate content on ethnic unity, legal education, and “de-extremification” into village rules and covenants, widely disseminate them, guide the masses to abandon backward customs, promote civility, and foster a positive village culture and social atmosphere. We should expand educational channels and enhance ideological awareness. We should utilize methods such as meetings over lecturing, discussions, and seminars, as well as visits and invitations, to broaden the villagers' horizons and improve their production skills.

**Fifthly, “integrate” your development.** We should strengthen infrastructure support, and improve the living environment of villagers. We should address the reality of weak water, electrical, and road infrastructure in agricultural and pastoral areas, and ensure that villagers can have access to safe drinking water, reliable electricity, and well-connected roads. We should intensify the degree of providing support and assistance to increase the income of agricultural and pastoral industries. We should emphasize the development of traditional industries in agricultural and pastoral areas, actively assist the agricultural and pastoral production, and explore distinctive development models for agricultural, forestry, and animal husbandry industries, so as to enable villagers to increase their income and achieve prosperity. We should leverage local geographical and resource advantages, make suitable adjustments to optimize the agricultural structure, and strive to maximize the agricultural production potential.

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